



Jessica Minter <jessicadbest@gmail.com>

DOVE NOTES - May 23, 2018

1 message

Zeta Phi Beta Sorority, Incorporated <zphibhq@gmail.com>

Wed, May 23, 2018 at 6:02 PM

Reply-To: zphibhq@gmail.com

To: jessicadbest@gmail.com



MAY 23, 2018

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***For internal use by members of Zeta Phi Beta Sorority, Incorporated only.
Please print and provide a copy to Sorors who are unable to access the newsletter.***

Important 2018 Grand Boule' Notice

This is to notify everyone in attendance at 2018 Boulé that Zeta Phi Beta Sorority, Inc. will not authorize selling of any items at Boulé unless they are sold by "licensed" vendors located in booths in the exhibit hall.

Licensed vendors pay a special fee to Zeta Phi Beta Sorority, Inc. to have the right to distribute any paraphernalia relating to the Sorority or items containing the crest, symbols, insignia, or any trademark or trademark of the Sorority.

The sorority does not have control over nor receives a fee from bootleg vendors. Sorors, please help the organization by not purchasing items from unauthorized, non-licensed vendors who sell items to benefit themselves while ignoring the vendor guidelines set forth by our Sorority.



We are also recommending that all Regions, State and Chapters not to sell any leftover items from your conferences, items for fundraising, etc. at this Boule'. However, for those Regions, States, or Chapters that have already received special authorization to sell items, the time of Saturday, July 21, 2018, from 2:00 pm until 8:00 pm in your regional booth has been allotted. No exceptions!

Any unauthorized person caught selling their wares at this Boule' will have their merchandise confiscated by security, the National Meeting Planner, the National Vendor Coordinator or the Executive Director.

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Supplemental Insurance for Chapters and Foundations Available

National Headquarters is pleased to advise that your Chapter and/or related 501(c)(3) Foundation is eligible to purchase additional insurance coverages above what is currently offered under the National Sorority's insurance program. Please note that recognized Undergraduate Chapters, Graduate Chapters, States, Regions and Amicae auxiliaries are provided limited Liability, Directors & Officers Liability, and Crime/Theft insurance protection under the national Sorority's policies, but 501(c)(3) Foundations are not covered on these policies and there is no Building or Personal Property coverage in place for any Chapter or Foundation. We recommend that you consider incepting any additional insurance coverage that is necessary to ensure proper protection is in place for any owned property, as well as for any employees or volunteers.

We have worked together with our insurance broker, Holmes Murphy, to negotiate enhanced policy terms and competitive premiums for the purchase of additional Liability, Directors & Officers Liability, Crime/Theft, and/or Property insurance coverages. It is our belief that consistent and broad insurance can be obtained at a competitive premium through a collective purchase on the necessary insurance coverages.

If you are interested in discussing any of these additional insurance coverages, please feel free to contact Cynde Glantz with Holmes Murphy at cglantz@holmesmurphy.com; 402-898-4191 or 1-800-736-4327 ext. 4191.

Rebecca Jackson
National Executive Director

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Risk Management Moment: RISK MANAGEMENT UPGRADE!!
****Zeta Policy Revisions & Amicae Risk Management Policy****

Greetings Sorors! As you know, the National Executive Board approved the Sorority's first Risk Management Policy in 2016. Since the approval, there have been over 40 training sessions, including in person sessions for every region, several states and many chapters. I have enjoyed meeting you all and the positive response to the training!



The sessions revealed that there is a need for continued review of our governing documents and our risk management strategies, and the need to update four sections of the policy:

- Insurance
- Vendors
- Document Retention
- Transition of Office/Transfer of Information

The Board approved the changes to these sections on April 19 and the revised policy was issued via the communication protocol on or about May 11, 2018.

I am also happy to report that the Board approved the first ever policy for our Zeta Amicae! That policy was distributed via the communication protocol on or about May 9. Although the sorority year is almost over, I will make myself available for training via webinar for our beloved friends. Thanks to State Directors Amelia Hunt (Virginia) and Barbara Cousar (Pennsylvania) for allowing me to your present your Amicae!



Recording Secretary Fact Sheet Available

In November 2017 and March 2018, I, along with National Grammateus Jayme Bridges, facilitated a webinar designed to provide training for all Sorors and Amicae who serve or plan to serve as recording secretaries. Post webinar quizzes were published in Dove Notes, after which I received requests for additional information regarding this important role and the related risk management strategies.

[Download the Recording Secretary Fact Sheet](#)

Gina Merritt-Epps, Esq.
National Director of Risk Management

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Join the fight to find a cure!

Zeta's HOPE for St. Jude

February 1st -
June 30th
2018




Zeta Phi Beta Sorority, Incorporated

Our goal is to raise \$50,000 to help St. Jude find a cure!

<http://bit.ly/zpbstjude18>

Don't forget to make your donations to St. Jude! Has your Zeta Youth Auxiliaries made their donation of Medical Teaching Dolls? The campaign ends June 30, 2018.

DONATE NOW: <https://bit.ly/zpbstjude18>

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ZYA Medical Teaching Doll Campaign February 1 - June 30, 2018

Zeta Youth Affiliates are so excited to participate in Zeta's HOPE for St. Jude campaign. Each \$7 donation allows St. Jude to purchase one Medical Teaching Doll. Youth Auxiliary Donations are in multiples of seven, so Youth Affiliates can donate from 1 to 20 Medical Teaching Dolls.

From February 1 through June 30, 2018, each Youth Affiliate is encouraged to donate at least one Medical Teaching Doll. Our goal is 150 donations, so let's make it work!

Nearly 40% of the patients at St. Jude are African American, which is a startling statistic! Zeta's Youth Affiliates are in a position to advocate for African American children by supporting Zeta's HOPE for St. Jude through the Medical Teaching Doll Campaign. Our donations will help St. Jude better explain the medical procedures to their young patients and allow Zeta's Youth Affiliates to help other children in need.

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Apply for March of Dimes MOMentum Fellowship by May 25th

Calling all dynamic women who are passionate about moms and babies! Our members have been encouraged by the March of Dimes to apply for the March of Dimes MOMentum Gretchen Carlson Fellowship. Women will go through a year of intensive training in advocacy to teach them the skills and know-how to be a powerful voice for maternal and child health in their communities. Carlson Fellows will participate in monthly advocacy trainings via web meetings, educational opportunities, special projects and outreach to policymakers, as well as an exciting three-day event in Washington, DC from July 8-10 with policymakers and leaders. Expenses for the Washington, DC meeting will be covered.



Interested? Read more and apply by Friday, May 25th: <https://www.marchofdimes.org/advocacy/march-of-dimes-momentum-gretchen-carlson-advocacy-fellowship.aspx>.

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Zeta History Book Now Available for Pre-Sale

Torchbearers of a Legacy, The History of Zeta Phi Beta Sorority, Incorporated 1920-2017 is now available for pre-sale orders. The first 1,200 pre-sale orders will receive a complimentary copy of the Zeta Virtual Travel Guide. The anticipated ship date is June 18, 2018.



Order Link:

<https://www.memberplanet.com/s/zphibhq/historybookform>

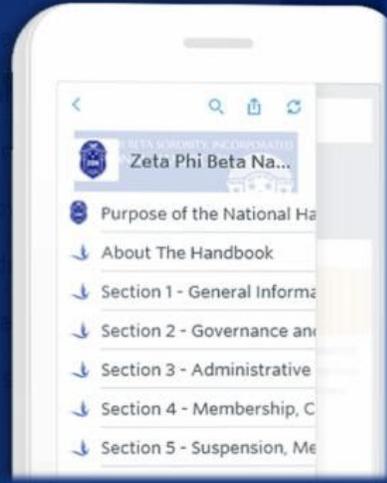
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14TH EDITION NATIONAL HANDBOOK FOR MOBILE DEVICES NOW AVAILABLE!

- The app is available on Apple devices (iPhones, iPads) via the Apple App Store and on Android devices (phones, tablets) via the Google Play Store.
- Only FINANCIAL MEMBERS IN GOOD STANDING are eligible to purchase the mobile handbook.
- The Introductory Price of the Mobile App is **\$25.00**, plus a \$1.36 convenience fee.

LINK:

<http://www.memberplanet.com/s/zphbhg/handbookform>



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Centennial 2020 Updates

<p>Zeta Acts of Kindness</p>	<p>Request to Serve</p>	<p>Divine Nine Invitation</p>
<p>Zeta for Life Pendant</p>	<p>Blue and White Family Pins</p>	<p>2017 Year in Review and Anthology</p>

Become a 2020 Visionary and Be Recognized at Boulé

Sorors that reach the Founders' Society or Circle of Pearls 2020 Visionary level by June 5 will receive special recognition and reserved seating at programs and meals at this year's Boulé in

New Orleans, LA. Please visit the 2020 Visionaries website page to learn more, sign up and donate to the 2020 Visionary campaign.

Zeta Acts of Kindness

Zetas have a chance to win a FREE Registration to the June 2020 Centennial Celebration just by performing a "Zeta Act of Kindness". Information can be found at: <http://zphib2020.com/zetakindness/>

Request to Serve - Volunteers Needed

The Centennial Commission is looking for more volunteers. Check out the open opportunities at <http://zphib2020.com/serve/>

Divine Nine Conference Invitation/Spouse

We would like to engage all members of the Divine Nine. Please let us know if your Spouse has a Greek Affiliation and/or if you would like to assist in formally inviting members of the Divine Nine to our June 2020 Centennial Celebration at their conferences. To receive updates and details please sign up: <http://zphib2020.com/divine9-invite/>

Zeta for Life Pendant

Show your "Year of Initiation" and wear this piece as a Pin or Necklace. Purchase your pendant at <http://zphib2020.com/buy-blue/>

Blue and White Family Tree Pin

2019 is the year of the Blue and White Family. Get your Family Pin or gift this special item. Purchase this pin at <http://zphib2020.com/buy-blue/>

2017 Year in Review and Anthology is NOW AVAILABLE!!!

You may now purchase copies of the 2017 Year in Review and Service Anthology and possibly win a Centennial necklace. Information can be found at <http://zphib2020.com/service-anthology/>

Submit Sisterhood Tea Photos and Honorees

Please Submit your 2018 Sisterhood Tea photos and Honorees at <http://zphib2020.com/sisterhood-tea/>

2020 Centennial at the 2018 Boulé

Check out the Centennial Website to learn more about "All Things" Centennial at Boule' The Centennial Commission we will be hosting a Centennial Room, Centennial Workshops and so much more. More information can be found at <http://zphib2020.com/Boule2018>

Replay of April Town Hall and Handouts

The 4/24 Centennial Townhall was full of GREAT information. To view the Replay and download supplemental handouts please access The Centennial Academy: <http://www.thecentennialacademy.org>

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Finer Women Don't Haze Newsletter - May 2018

[Download the May 2018 Finer Women Don't Haze Newsletter.](#)

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MAY 2018

FINER WOMEN DON'T HAZE

ZETA PHI BETA SORORITY, INCORPORATED



DR. MARY BREAUX WRIGHT
INTERNATIONAL GRAND BASILEUS



SCARLET H. BLACK
NATIONAL DIRECTOR, FINER WOMEN DON'T HAZE ANTI-HAZING INITIATIVE

HAZING: TRIGGERING A MENTAL HEALTH CRISIS



MAY IS MENTAL HEALTH AWARENESS MONTH

Since 1949, Mental Health America has led the observance of Mental Health Month in May, providing resources for the millions of Americans affected by mental illness.

According to the Centers for Disease Control and Prevention, an estimated 50% of all Americans diagnosed with a mental illness or disorder at some point in their lifetime. (Source: National Alliance of Mental Health - NAMI)

Mental, psychological and emotional hazing can

leave long-lasting scars and effects. Yelling, demeaning name-calls, profane remarks, drills, line-ups, threats, silence, isolation, being singled out for demeaning duties not assigned to others, running errands or carrying out other type of servitude can trigger previous emotional wounds.

When someone experiences hazing or bullying, no one knows what hurt is being opened or how deep the hurt goes. Therefore hazing, bullying or intimidation is not an option for membership or members within our Sorority.

PATHWAY TO EXCELLENCE

A newsletter brought to you by Z-NEF

VOL. 1, ISSUE 4

MAY 2018



"Gratitude and love are always multiplied when you give freely. It is an infinite source of contentment and prosperous energy." - Jim Fargiano



Pre-Order your personalized

"Boule 2018 Second Line Umbrella" NOW!

REMINDER: Deadline Extension!!!

Pre-Order your personalized

"Boule 2018 Second Line Umbrella" NOW!

Medium size: Only \$50

Large size: Only \$75

Deadline for receipt of order extended to June 30, 2018.

All orders will be available for pick-up at Boulé*.

***Note: If you are not attending Boule 2018 and would like to have it shipped (after Boulé), there will be a \$15 mailing charge per umbrella.**

Mail-in Option: If you would like to pay with either
a **check or money order**, go to

boule2018secondlineumbrella

to print out the mail-in form or use the form below.
Mail check or money order with the mail-in form to:

Dr. Jacqueline E. Lawton
Z-NEF Financial Secretary

P. O. Box 4562
Beaufort, SC 29903

[Deadline for receipt of order extended to June 30, 2018.](#)



What is a **friend**? A person whom one knows and with whom one has a bond of mutual affection and **Zeta Phi Beta Sorority, Inc.** has the best friends ever!

Zeta National Educational Foundation, Inc. (ZNEF) is excited to have our Zeta Amicae join us in New Orleans for Boule' 2018 and celebrate. By popular demand, ZNEF proudly presents Boule' 2018 Second Line Umbrella in **light blue and white** in honor of our Friends – Zeta Amicae!

Laissez le bon temps rouler!



Online or mail-in orders can be placed at

*Mail Cashiers' Check or Money Order with the mail-in form to:

<https://www.memberplanet.com/s/zpbnef1975/boule2018secondlineumbrella>

Z-NEF

Boule' 2018 Second Line Umbrella

**P. O. Box 4562
Beaufort, SC 29903**

Deadline for receipt of order is **June 30, 2018.**

Board Member Celebrates First Book!
18 Ways God Wins In 2018

Congratulations to our Board Member, Dr. Siéta Achampong on her first published book *18 Ways God Wins In 2018!*



Purchase your copy for \$10 at https://www.amazon.com/s/ref=nb_sb_noss?url=search-alias%3Daps&field-keywords=18+ways+god+wins+2018

Donate to Z-NEF Today!

Online Donations can be made by selecting the DONATE NOW button on the right column on the Z-NEF website. If you wish to mail in your donation, please do so by downloading and completing the Mail-in Donation Form. Include your donation with the form and sending it to: JacQueline E. Lawton ZNEF Financial Secretary P.O. Box 4562 Beaufort, SC 29903



Dr. Siéta Achampong, Editor

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Zeta Dove Receives Honorary Doctorate from Ithaca College

Zeta Dove Dr. Gloria Hobbs received an Honorary Doctorate from Ithaca College during the institution's Commencement exercises on May 20th.

Dr. Hobbs, a member of Kappa Epsilon Zeta Chapter (Bronx, NY), became the first African American to receive a Ph.D. from the Department of Foreign Languages at the recently desegregated University of Texas in 1962. In 1972, Hobbs became the first African American elected to the Ithaca

College Board of Trustees. She established the Gloria Hobbs Scholarship for deserving minority students at the College. She was named an honorary trustee and recognized with the college's Meritorious Service Award in 1987.



Source: Ithaca College

[Learn more about Dr. Hobbs here.](#)

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Soror Krishna Walker One of Nine American Leaders Selected as 2018 Zhi-Xing China Eisenhower Fellows

For four weeks, from June 2 until June 29, Soror Walker and eight other Eisenhower Fellows will travel throughout China, pursuing individual projects and engaging in transformative exchanges of knowledge and ideas with leading thinkers in their respective fields. Their program will begin in Beijing with robust cultural immersion training and exposure. The Fellows will embark on a customized program in three to four cities meeting with top leaders in their fields concluding in Shanghai to share key takeaways.

The goal of Soror Walker's Fellowship is to increase the number of women of color in the U.S. who pursue careers in agribusiness. As the demand on the U.S. grows to be an exporter of our food and other agricultural products, there will be a continued need for people in the U.S. to pursue careers in all aspects of the agriculture chain. This includes technology, engineering, law, marketing, finance, and the list goes on.



General Colin L. Powell (USA, Retired), Chairman of Eisenhower Fellowships, noted the diverse and dynamic backgrounds of the new Fellows and welcomed them to the EF program. "We are pleased to provide this group of exceptional American young leaders the unique opportunity to meet with influential leaders across the world to expose them to new ideas, grow professionally and enhance international understanding," General Powell said.

Gov. Christine Todd Whitman, Vice Chair of the EF Board of Trustees, noted that this year's group of Fellows advances the organization's emphasis on increasing the number of American leaders exposed to the world beyond our shores. "These influential young U.S. leaders will return home to have a real impact in their fields and in their communities after a transformational fellowship experience overseas," Gov. Whitman said. "We look forward to welcoming them into the Eisenhower Fellowships global network of dynamic doers."

Soror Walker noted "I am grateful for this opportunity, and I highly encourage mid-career Sorors to consider applying to the program." [Click here](#) for more information on how to apply, and [here](#) for Soror Walker's bio on the Eisenhower Fellowships website.

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Brittany N. Guidry



The Pi Omega Zeta Chapter located in Round Rock, Texas, recently celebrated its 20th-Year Anniversary with a Throwback Zydeco Dance under the leadership of Basileus Brittany N. Guidry (pictured). Ironically, 20 years ago, Brittany was the chapter's first Pearlette. Moving from Pearlette to Amicette to Archonette, Brittany is the chapter's longest serving youth. She is now a Zeta.

When a Nominating Committee member approached her to serve as Basileus, she willingly accepted and unknowingly wrote another chapter in the Pi Omega Zeta history.

Brittany graduated from Prairie View A&M University with bachelor's and master's degrees in architecture. She is employed as an Architectural Designer at STG Design in Austin, Texas. She joined the Omega Gamma undergraduate chapter in Spring 2011 while at Prairie View. Upon graduating, Brittany transitioned into the Pi Omega Zeta Chapter and accepted the Care and Comfort position. She was responsible for birthday greetings and other expressions. She handled the position with grace while gradually assuming greater responsibilities such as chairing the chapter's annual art contest. Brittany is part of a blue and white family, making her a Zeta legacy through her mother, aunts, and cousin. She strengthens her leadership skills by attending regional conferences and Boulés. She fulfilled her two-year chapter membership commitment to become eligible to serve as Basileus.

Brittany's signature Pi Omega Zeta initiative is implementing a policy of financial incentives, making it easier for newly graduated Sorors to join the chapter.

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Dove Notes is the e-newsletter to keep the Sisterhood updated on the activities and initiatives of the Sorority. Feel free to forward this email to your chapters! Please do not forward outside of the Sisterhood.

Do you know a Soror who is not receiving emails from the Sorority? Let her know she can sign up here: <https://www.surveymonkey.com/s/membershipemailFY1415> .

ZETA PHI BETA SORORITY, INCORPORATED
1734 NEW HAMPSHIRE AVENUE, NW
WASHINGTON, DC 20009
www.zphib1920.org

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Zeta Phi Beta Sorority, Incorporated, [1734 New Hampshire Ave NW, Washington, DC 20009](#)

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Sent by zphibhq@gmail.com in collaboration with

Constant Contact 

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